# Roc Technologies Carbon Reduction Plan

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## 1. Commitment to Net Zero

Roc Technologies is planning to achieve Net Zero emissions by 2050. To reduce our emissions to Net Zero by 2050 we will seek to implement the following initiatives across Scope 1, Scope 2 and Scope 3. It should be noted that we are in the process of identifying indirect downstream and upstream contributors and will review these sources when we have the data. Roc is committed to building a culture of environmental sustainability.

Our sustainability initiatives include the migration of on-premises IT infrastructure to cloud-based solutions, helping to improve efficiency and reduce environmental impact. We have transitioned our company car fleet to hybrid and fully electric vehicles, and we are committed to replacing diesel-powered vans with electric alternatives wherever operationally feasible.

To support the transition to low-emission transport, we have installed electric vehicle (EV) charging points at our purpose-built, energy-efficient head office.

We have also adopted a more sustainable approach to personal protective equipment (PPE), sourcing recycled PPE products wherever possible and operating a take-back programme that ensures used PPE is returned for recycling. This creates a circular economy for PPE materials, reducing waste and supporting responsible resource management.

To produce this Carbon Reduction Plan Roc Technologies Ltd, in conjunction with Carbon Footprint Ltd, an independent provider, has assessed its carbon footprint for the period **1st April 2025 to 31st March 2026** and has achieved a reduction in its total market-based footprint per employee compared to its previous year and a reduction since the base year assessment.

The table below shows baseline, previous year and current year emmissions.

| | Baseline year | Previous year | Current year |
|---|---|---|---|
| Period | Apr 2022 to Mar 2023 | Apr 2024 to Mar 2025 | Apr 2025 to Mar 2026 |
| total tCO2e | 816.40 | 927.72 | 902.06 |
| per employee | 3.33 | 3.31 | 3.19 |
| per £ M turnover | 16.22 | 15.22 | 16.08 |

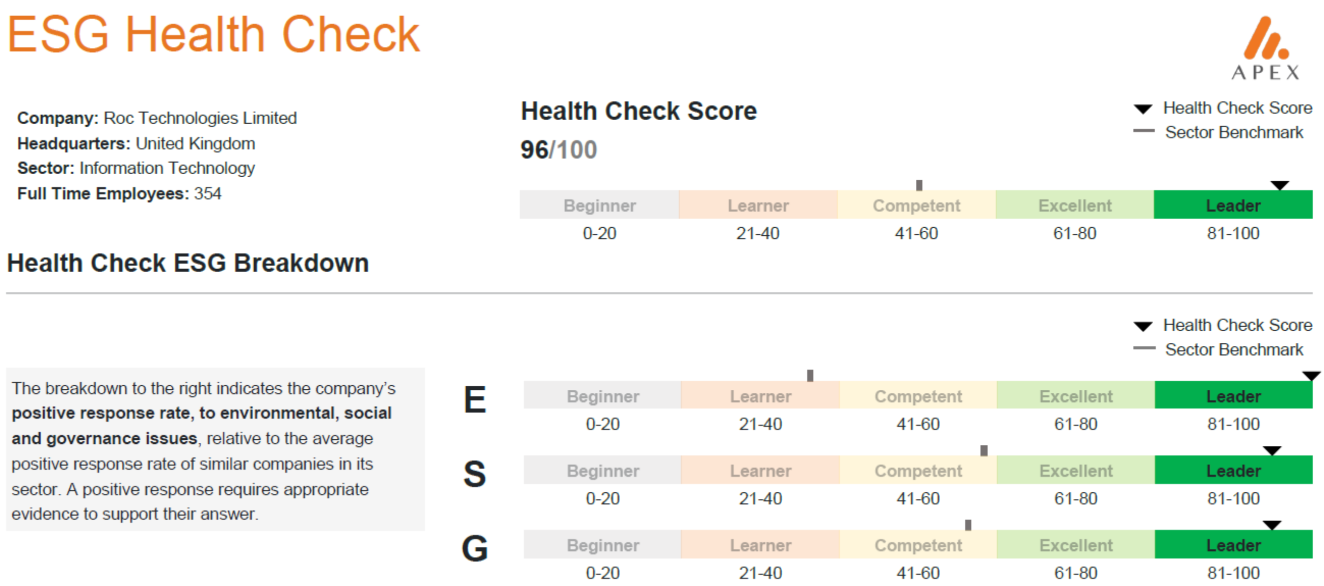
| % difference from baseline year | % difference from previous year |
|---|---|
| | |
| 10.49% | -2.77% |
| -4.20% | -3.63% |
| -0.86% | 5.65% |

Roc achieved Ecovadis committed sustainability rating in October 2025.

COMMITTED ecovadis Sustainability Rating OCT 2025

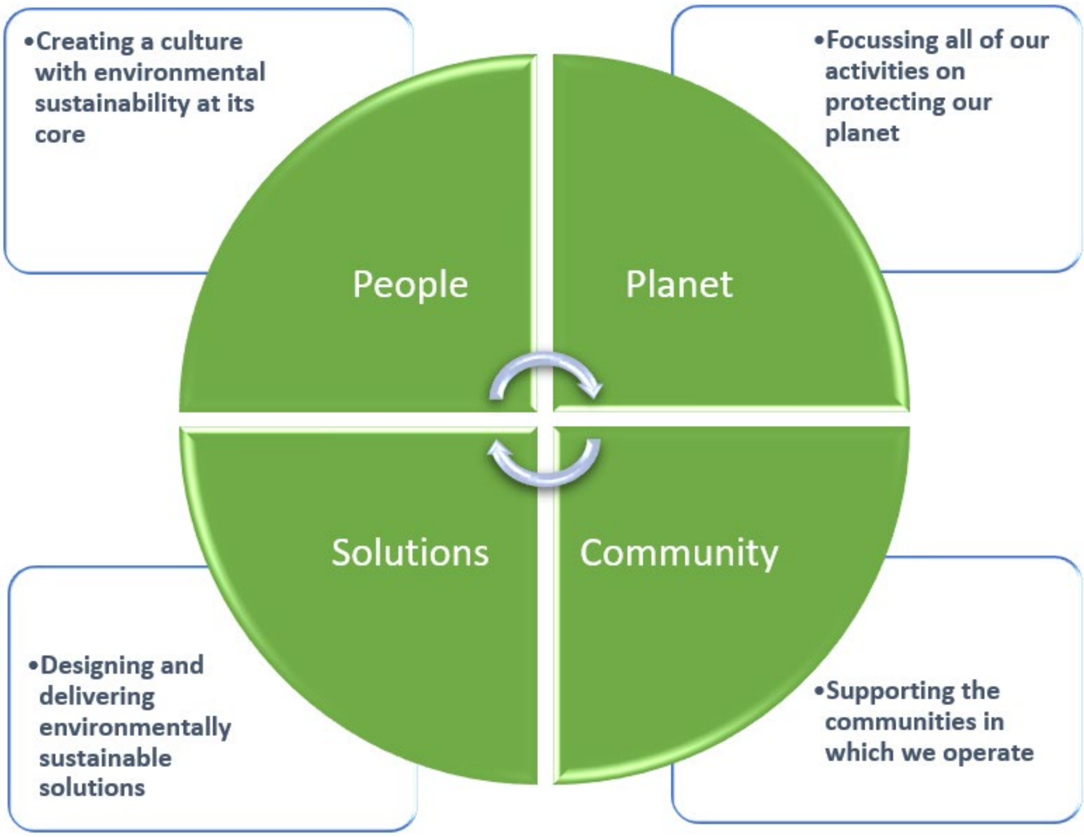
## 2. Independent ESG assessment

For the year 2025-2026 Roc completed a second assessment audit by its investor BGF using Apex ESG ratings and Advisory against a number of ESG categories. Roc is delighted to have maintained its 'Leader' status in all categories as summarised below:



# 3. Roc Environmental and Social Governance

The Roc Carbon Reduction plan is a key component of our ESG strategy. The Roc ESG strategy is framed by four pillars each of which has a defined plan and set of operational KPIs. These four pillars are shown below:



# 4. Baseline Emissions Reporting

The table below shows the baseline emissions for Roc, covering the period 1st April 2022 to 31st March 2023 (see Appraisal report for more details1 ), including a breakdown of emissions per £Million Turnover.

| Scope | Emission Source | Location-Based ($tCO_2e$) | Market-Based ($tCO_2e$) |
|---|---|---|---|
| 1 | Natural Gas | 5.04 | 5.04 |
| | Company vehicles | 116.67 | 116.67 |
| **Scope 1 Total** | | **121.71** | **121.71** |
| 2 | Electricity | 37.65 | 48.31 |
| | EV Charging (off site) | 0.10 | 0.10 |
| **Scope 2 Total** | | **37.76** | **48.41** |
| 3.1 | Purchased goods and services (spend-based) | 223.74 | 223.74 |
| | Paper | 0.30 | 0.30 |
| | Water | 0.06 | 0.06 |
| 3.2 | Computing | 24.67 | 24.67 |
| | Capital goods (spend-based) | 1.38 | 1.38 |
| 3.3 | Scopes 1 and 2 WTT | 41.19 | 41.19 |
| | Transmission & Distribution | 4.27 | 4.27 |
| | Transmission & Distribution (EV Charging) | 0.01 | 0.01 |
| 3.4 | Freight & Couriers (spend-based) | 27.66 | 27.66 |
| 3.5 | Waste | 0.14 | 0.14 |
| | Wastewater | 0.11 | 0.11 |
| 3.6 | Grey Fleet (employee-owned vehicles) | 52.86 | 52.86 |
| | Flights | 6.88 | 6.88 |
| | Rail | 5.77 | 5.77 |
| | Hotel Stays | 3.50 | 3.50 |
| | Taxi | 0.38 | 0.38 |
| | Hire Cars | 0.33 | 0.33 |
| | Ferry | 0.03 | 0.03 |
| | Bus | 0.01 | 0.01 |
| 3.7 | Commuting | 218.67 | 218.67 |
| | Home-working | 34.31 | 34.31 |
| **Scope 3 Total** | | **646.28** | **646.28** |
| **Tonnes of $CO_2e$** | | **805.74** | **816.40** |
| **Tonnes of $CO_2e$ per employee** | | **3.29** | **3.33** |
| **Tonnes of $CO_2e$ per £ million turnover** | | **16.00** | **16.22** |

# 5. Current Emissions Reporting 2025-26

*Table 2: Results of Roc Technologies Ltd's carbon footprint assessment by scope and GHG Protocol emission categories:*

| Scope | Emission Source | Location-Based ($tCO_2e$) | Market-Based ($tCO_2e$) |
|---|---|---|---|
| 1 | Fuel Use (company vehicles) | 46.89 | 46.89 |
| **Scope 1 Total** | | **46.89** | **46.89** |
| 2 | Consumption of purchased electricity, heat, steam and cooling (buildings) | 27.12 | 0.00 |
| | Consumption of purchased electricity, heat, steam and cooling (company vehicles) | 5.23 | 10.79 |
| **Scope 2 Total** | | **32.35** | **10.79** |
| 3 | 3.1 Purchased goods and services | 272.64 | 272.64 |
| | 3.2 Capital goods | 49.37 | 49.37 |
| | 3.3 Fuel and energy related activities (not included in scope 1 or scope 2) | 24.91 | 14.43 |
| | 3.4 Upstream transportation and distribution | 1.99 | 1.99 |
| | 3.5 Waste generated in operations | <0.01 | <0.01 |
| | 3.6 Business travel | 123.61 | 123.61 |
| | 3.7 Employee commuting | 382.33 | 382.33 |
| **Scope 3 Total** | | **854.85** | **844.37** |
| **Total (Scope 1, 2 and 3)** | | **934.10** | **902.06** |

# 6. Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the baseline.

## Reduce our Scope 1 and 2 emissions

- Improve energy efficiency by the adoption of a new purpose built HQ and move away from Fossil Fuels to responsibly sourced energy
- Adopt smart LED/PIQ lighting solutions where viable
- Implement remote working capabilities to reduce employee travel

## Reduce our emissions through sustainable travel

- Install further electric EV charging points at Roc offices
- Over time replace diesel vehicles with hybrid vehicles or fully electric vehicles
- Encourage staff to use more sustainable transport methods such as car sharing, trains, buses, cycling or electric vehicles
- Promote and enable home and flexible working to reduce commuting
- Track employee travel to gather accurate data to enable more accurate reporting

## Improve Waste Management at our Offices

- Introduce recycling facilities on each floor
- Put signage around key locations promoting recycling
- Over time implement and publish waste targets and performance on the Roc intranet

## Introduce Environmental Targets

- Over time we will seek to implement and report on environmental targets to drive our improvements and ensure progress towards our Net Zero goal.

## Reduce Scope 3 Emissions associated with our procurement of purchased goods and services

- Over time we will embed sustainability considerations into our procurement process
- Seek to capture supplier led data to report our emissions accurately
- Work with our suppliers to source more sustainable materials, products and services
- Where possible utilise the circular economy when purchasing goods, materials and services
- Consider reducing and lower our thresholds for our contracts to produce a carbon reduction
- Encourage reduced employee commuting
- Utilise more energy efficient logistics companies where commercially viable

## Reduce emissions further by setting targets and improving data

- Improve the quality of our data and introduce data management processes so we can monitor progress against our targets
- Develop an internal framework to support data management
- Invest in a data reporting tool
- Track and collect Scope 1,2 and 3 emissions where available
- Over the longer term develop a dashboard to enable real time data reporting and management

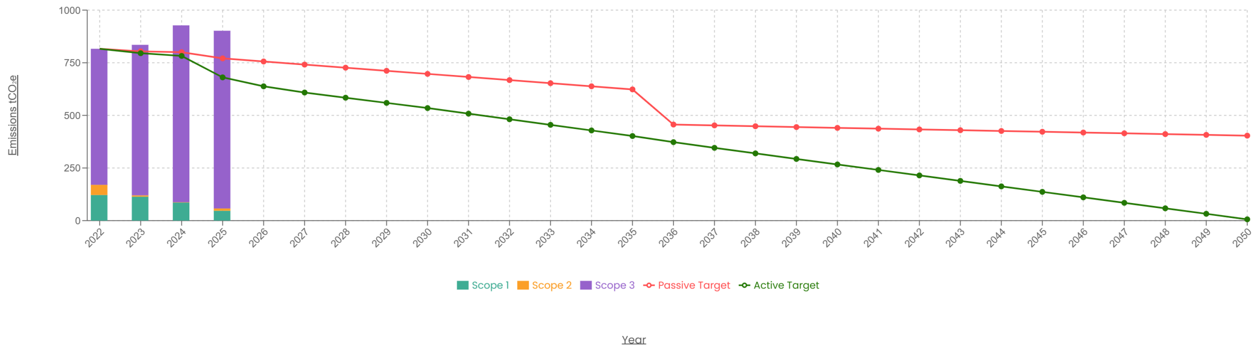
Since the baseline Roc has moved to a purpose built energy efficient HQ building and has replaced its fleet of diesel vehicles with energy efficient hybrid vans. The business has introduced recycling stations in all offices. The introduction of home working has reduced commuting and the company will continue to build upon this model to reduce the production of carbon dioxide. The business has renewed its ISO 14001 accreditation and is considering achieving a higher Ecovodis status and ISO 14068-1.

## We also plan to implement further measures such as:

- Reviewing a relationship with a provider such as Ecologi to plant trees to offset any carbon produced from the delivery of services.
- Planting a Roc Forest for every employee.
- Partnering with N2S to provide responsible recycling services.
- Renewing our ISO 14001 and obtaining the IS0 14068-1 certification.
- Continually brief staff on being energy efficient and considerate to the environment in line with the company's strategy to be Net Carbon Zero by 2050 in line with Government targets.

# 7. Forecasted Carbon Reduction

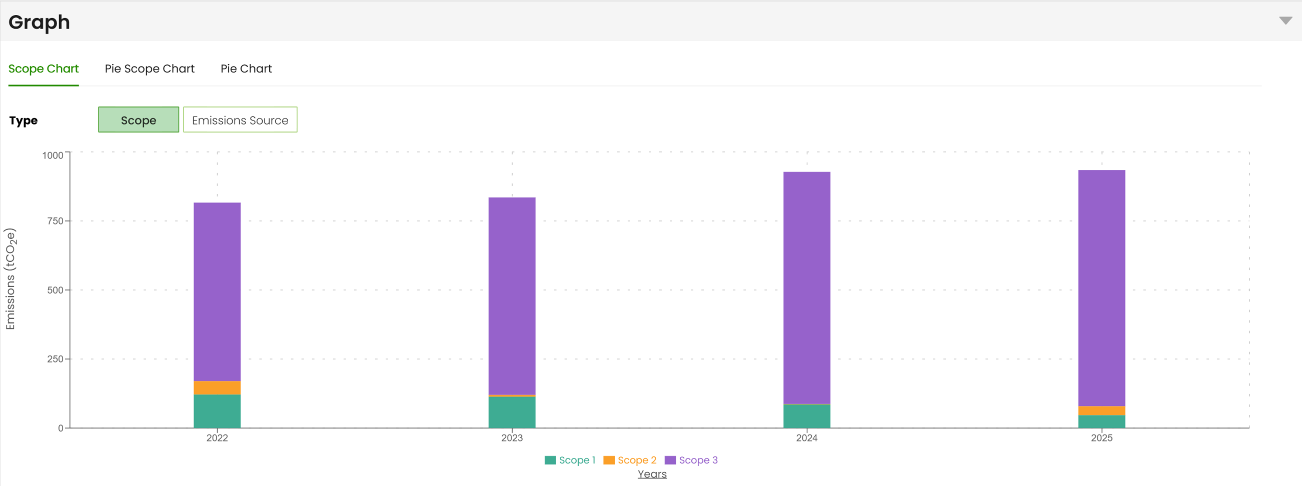
By adopting the proposed initiatives Roc has forecasted the following reduction in tonnes of CO2 emissions.




Graph created by Sustrax MX from carbonfootprint.com (Market-Based)

# 8. Comparison to base year emissions

The graph below shows the yearly analysis, and results breakdown.




Graph created by Sustrax MX from carbonfootprint.com (Location-Based)

## Results Breakdown

Export

| Name | 2022 ($tCO_2e$) | 2023 ($tCO_2e$) | 2024 ($tCO_2e$) | 2025 ($tCO_2e$) |
|---|---|---|---|---|
| + Scope 1 | 121.71 | 113.77 | 85.79 | 46.89 |
| + Scope 2 | 48.41 | 6.41 | 1.59 | 32.35 |
| + Scope 3 | 646.29 | 714.97 | 840.34 | 854.87 |
| Total | 816.42 | 835.15 | 927.72 | 934.10 |

# 9. Conclusion

Roc Technologies Ltd, in conjunction with Carbon Footprint Ltd, has assessed its carbon footprint for the period **1st April 2025 to 31st March 2026** and has achieved a reduction per employee in its total market-based footprint compared to its base year assessment.

By achieving this Roc Technologies Ltd has qualified to use the Carbon Footprint Standard branding.

# Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard[2] and uses the appropriate Government emission conversion factors for greenhouse gas company reporting[3].

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard[4].

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

***Signed on behalf of** Roc Technologies Limited:*

Matthew Franklin-Wilson
CEO
Date: 07/07/2026

[2] https://ghgprotocol.org/corporate-standard
[3] https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting
[4] https://ghgprotocol.org/standards/scope-3-standard